WSSC Board Meeting Minutes Monday, Nov. 9, 2020 7 pm to 8:23 pm via Zoom

Attendees: Goss (Pres.), Oltyan (VP Admin.), Weiner (VP Coaches), Lucas (Sec.), Conway,

Larsen, Hinthorn, O'Byrne, Foulk (7:35)

Excused: Allan (Treas.); Persson (VP Players) Foulk until 7:35

Oct. 12, 2020 Minutes: Goss moves, Hinthorn seconds approval; unanimous pass.

<u>Club Finances:</u> We are looking for a parent volunteer/tax professional to do the Club's taxes. In Allan's absence, the Finance report is accepted. Goss would like more detailed explanations regarding entries and balances; because Allan is not present, this item will be put on the retreat agenda.

ACTION ITEM: Goss will send out a request for a volunteer to do the taxes.

Registrar: Soccer Office received one potential candidate contact for the registrar position. Goss will contact her because he already knows her. If other candidates are needed, Goss will send out another request.

Age Verifications: SO can do this.

ACTION ITEM: Goss will check the status of age verifications to see if more work is needed.

Admin Calendar: Given the current Covid restrictions, much of the admin calendar is not applicable. Foulk is currently culling the new website to remove obsolete or redundant content.

<u>Uniforms:</u> Oltyan volunteers to work on uniforms in the future.

Volunteer Match/Donations:

ACTION ITEM: Lucas provided a letter which Larsen will send to all U6-U7 coaches.

<u>Co-ed Clinic</u>: Applause for Larsen (and Evans-Wenzel in absentia) for the great success of the co-ed clinic. Larsen proposes and will work on an end of season survey for participants. Hinthorn reminds that we had a Survey Monkey account in Bill Fry's name with some years' worth of surveys in it including one for the co-ed program.

ACTION ITEM: Larsen and Hinthorn will discuss surveys and handle co-ed survey.

By consensus \$75 gift cards for each of the three UKIS co-ed coaches are authorized.

Spring/Summer Season: Goss proposes a survey to all members regarding preferences and ideas for spring should Covid restrictions remain in place. UKIS would like to know how much time we might want from them in spring so they can plan to have the correct number of coaches here. Consensus is to replicate the co-ed clinic in spring, however Larsen and Evans-Wenzel will NOT be willing to supervise all the sessions again. Also consensus is to hire high school players to do field set up for the clinic each week.

UKIS would also like to know if we will sponsor summer camps as usual next summer; consensus is yes.

ACTION ITEM: Larsen will relay our plans for spring/summer to UKIS.

ACTION ITEM: Goss and Hinthorn will prepare a survey for members regarding spring season; the results will inform our planning for spring.

<u>US Soccer Connect:</u> Goss states that we are just stuck with this lousy system and will just have to hope that it gets better and that we get better at it. Goss will be setting up a meeting with them to discuss. Foulk reports that some of the financial functions are being put back into the old system (Stack) which is more user friendly (example: processing refunds).

ACTION ITEM: Send Goss comments/requests regarding Soccer Connect.

Annual End of Year Volunteer Appreciation Dinner: Since gatherings are currently prohibited, no event will take place this year. In lieu of the event Lucas moves, Larsen seconds a donation of \$1,500 to the West Seattle Food Bank. Unanimous pass.

<u>Fields:</u> O'Byrne reports that some goals need repair and he has volunteers to do the work. It was agreed that back bars can be repaired but goals with broken uprights need to be replaced. **ACTION ITEM**: O'Byrne will do an inventory of goals, and he will lock up all the goals and reset the locks with a new password.

<u>Discipline Item:</u> By prerogative of the Chair, Curtis Allan is placed on probation. The Board values the input and opinions of all its members and especially bringing important issues before the Board. Racial and economic justice and implicit bias are two such issues. Nevertheless, for the Board to function all members must address each other with standards of respect and collegiality. Mr. Allan's conduct at the Oct. 12, 2020 meeting violated those standards, and for that he is placed on probation.

ACTION ITEM: Send suggestions for the January retreat agenda to Goss.

Important Dates:

January 9, 2021, via Zoom, 9 am - noon: Board Retreat

January 11, 2021: Board Meeting

February 1, 2021: Spring Registration begins February 8, 2021: Board Meeting

March 8, 2021: Board Meeting